

**PEI AQUACULTURE INDUSTRY
WAGE SUBSIDY PROGRAMS
APRIL 2021**

| Program : | Employ PEI | Rural Jobs Initiative | Graduate Mentorship Program |
|-----------------------------|--|--|---|
| Employers: | | | |
| Who is eligible? | Registered private sector businesses on PEI | Registered private sector businesses on PEI located outside of Greater Charlottetown and the urban core of Summerside | Registered private sector businesses on PEI |
| Potential Employees: | | | |
| Who is eligible? | <p>Individuals who are:</p> <ul style="list-style-type: none"> • unemployed; • out of high school for at least 2 years; • looking for full-time work; • legally authorized to work in Canada (Canadian citizen or permanent resident). <p><i>Notes:</i></p> <ul style="list-style-type: none"> • Individuals working less than 20 hours/week are considered unemployed. • An individual cannot leave one job to go to another and be eligible. • It must be a new hire to the business. | <p>Individuals who are:</p> <ul style="list-style-type: none"> • unemployed; • looking for full time work; • legally authorized to work in Canada (Canadian citizen or permanent resident). <p><i>Notes:</i></p> <ul style="list-style-type: none"> • Rehires are allowed, but the percentage of wage subsidy decreases. • Entry-level positions may not be eligible for funding. | <p>Individuals who are:</p> <ul style="list-style-type: none"> • unemployed; • a post-secondary graduate within the last five years; • looking for full time work; • legally authorized to work in Canada (Canadian citizen or permanent resident). <p><i>Note:</i></p> <ul style="list-style-type: none"> • Work must be related to the individual's field of study |
| Who is NOT eligible? | <p>Immediate family of the employer. "Immediate family" is defined as:</p> <ul style="list-style-type: none"> • Father or mother (or stepfather, stepmother or foster parent) • Brother or sister • Spouse (including common-law partner) • Stepchild or ward of the sponsor • Father-in-law or mother-in-law | <p>Immediate family of the employer. "Immediate family" is defined as:</p> <ul style="list-style-type: none"> • Father or mother (or stepfather, stepmother or foster parent) • Brother or sister • Spouse (including common-law partner) • Stepchild or ward of the sponsor • Father-in-law or mother-in-law | <p>Immediate family of the employer. "Immediate family" is defined as:</p> <ul style="list-style-type: none"> • Father or mother (or stepfather, stepmother or foster parent) • Brother or sister • Spouse (including common-law partner) • Stepchild or ward of the sponsor • Father-in-law or mother-in-law |

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| | Relative permanently residing in the employer's household or with whom the employer permanently resides. | <ul style="list-style-type: none"> Relative permanently residing in the employer's household or with whom the employer permanently resides. | Relative permanently residing in the employer's household or with whom the employer permanently resides. |
| Funding: | | | |
| What funding is provided? | <ul style="list-style-type: none"> Up to 50% of wages for up to 20 weeks Contribution of up to \$12.50 per hour The employer must cover Mandatory Employers Related Costs (MERCs). For seasonal work (6 months with no gap in pay), up to 50% of wages for up to 15 weeks. | <ul style="list-style-type: none"> Up to 75% of wages (50% for a rehire) for up to 14 weeks based on a 40-hour week Contribution up to a rate of \$15.60 per hour (inclusive of vacation pay) Up to 75 per cent of the employer's share of Mandatory Employers Related Costs (MERCs). | <ul style="list-style-type: none"> Up to 50% of wages for 52 weeks Contribution of up to \$10.00 per hour Minimum wage rate is \$15 per hour. The employer must cover Mandatory Employers Related Costs (MERCs). |
| How much work must be provided? | Minimum of 6 months with no gap in pay Minimum of 35 hours/week | Minimum of 14 weeks | Long-term employment |
| How many positions? | Application can be made for funding of multiple positions. | One position per business | Application can be made for funding of multiple positions. |
| Applications: | | | |
| What is the deadline to apply? | No deadline. Applications are accepted on an ongoing basis. | No deadline. Applications are accepted on an ongoing basis. <i>Notes:</i> <ul style="list-style-type: none"> Program is renewed annually. Applications made near March 31 may be limited in duration or there may not be funds remaining in the program. | No deadline. Applications are accepted on an ongoing basis. |
| How do I apply? | Complete the Employ PEI Application . You also need to provide: <ul style="list-style-type: none"> a job description contact information for the new employee plan to maintain the new employee following the 20 weeks <i>Note:</i> | Contact the Community Development Officer in your region. See Who do I contact for more information? <i>Note:</i> You must wait for this approval before your new employee begins working. | Complete the Graduate Mentorship Program Application . You also need to provide: <ul style="list-style-type: none"> a job description contact information for the new employee mentorship plan |

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| | You must wait for this approval before your new employee begins working. | | <ul style="list-style-type: none"> • description of the business and location of activity • sustainability plan to maintain the new employee following the subsidy period <p><i>Note:</i> You must wait for this approval before your new employee begins working.</p> |
| What organization offers this program? | Skills PEI | Department of Fisheries and Communities | Skills PEI |
| Link to Government Website | https://www.princeedwardisland.ca/en/service/employ-pe-employers | https://www.princeedwardisland.ca/en/information/fisheries-and-communities/rural-jobs-initiative | https://www.princeedwardisland.ca/en/service/graduate-mentorship-program-employers |
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